The Gibsonburg Exempted Village Board of Education met for their Regular Meeting on Monday, July 22, 2019, at 6:30 p.m. in the Board of Education office. The meeting was called to order by President- Scott Pertner. Roll Call: Tim Damschroder – present, Sheryl Krotzer – present, David Mason – present, Caesar Mendoza – present, Scott Pertner – present.

19-159 It is recommended to approve the agenda as presented by the Superintendent for the July 22, 2019, Regular Board of Education meeting.

Motion by Mendoza and seconded by Damschroder. 5 yeas. Motion carried.

19-160 It is recommended the Board of Education read, approve, and sign the minutes of the:

Regular Meeting       June 17, 2019
Special Meeting        June 28, 2019

Motion by Mason and seconded by Krotzer. 5 yeas. Motion carried.

19-161 Approve the June 2019 Financial Reports and Graphs, as presented.

Motion by Krotzer and seconded by Damschroder. 5 yeas. Motion carried.

19-162 Approve the Permanent Appropriations for Fiscal Year 2020.

<table>
<thead>
<tr>
<th>FUND</th>
<th>Description</th>
<th>FTD Appropriation</th>
<th>FTD Carryover Encumbrances</th>
<th>Total Appropriations</th>
</tr>
</thead>
<tbody>
<tr>
<td>001</td>
<td>GENERAL</td>
<td>$9,331,958.00</td>
<td>$63,177.56</td>
<td>$9,395,135.56</td>
</tr>
<tr>
<td>002</td>
<td>BOND RETIREMENT</td>
<td>$412,146.00</td>
<td>-</td>
<td>$412,146.00</td>
</tr>
<tr>
<td>003</td>
<td>PERMANENT IMPROVEMENT</td>
<td>$56,907.00</td>
<td>-</td>
<td>$56,907.00</td>
</tr>
<tr>
<td>005</td>
<td>REPLACEMENT</td>
<td>$145,000.00</td>
<td>-</td>
<td>$145,000.00</td>
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<tr>
<td>006</td>
<td>FOOD SERVICE</td>
<td>$356,146.00</td>
<td>$537.00</td>
<td>$356,683.00</td>
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<tr>
<td>007</td>
<td>SPECIAL TRUST</td>
<td>$1,155.66</td>
<td>$1,155.66</td>
<td>$2,311.32</td>
</tr>
<tr>
<td>008</td>
<td>ENDOWMENT</td>
<td>$3,000.00</td>
<td>$3,000.00</td>
<td>$6,000.00</td>
</tr>
<tr>
<td>009</td>
<td>UNIFORM SCHOOL SUPPLIES</td>
<td>$43,000.00</td>
<td>-</td>
<td>$43,000.00</td>
</tr>
<tr>
<td>018</td>
<td>PUBLIC SCHOOL SUPPORT</td>
<td>$3,398.00</td>
<td>-</td>
<td>$3,398.00</td>
</tr>
<tr>
<td>019</td>
<td>OTHER GRANT</td>
<td>$19,750.00</td>
<td>-</td>
<td>$19,750.00</td>
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<tr>
<td>022</td>
<td>DISTRICT AGENCY</td>
<td>$4,139.00</td>
<td>-</td>
<td>$4,139.00</td>
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<tr>
<td>024</td>
<td>EMPLOYEE BENEFITS SELF INS.</td>
<td>$768,000.00</td>
<td>$61,643.30</td>
<td>$829,643.30</td>
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<tr>
<td>034</td>
<td>CLASSROOM FACILITIES MAINT.</td>
<td>$120,000.00</td>
<td>-</td>
<td>$120,000.00</td>
</tr>
<tr>
<td>035</td>
<td>SEVERANCE</td>
<td>$60,000.00</td>
<td>-</td>
<td>$60,000.00</td>
</tr>
<tr>
<td>070</td>
<td>TECHNOLOGY REPLACEMENT</td>
<td>$150,000.00</td>
<td>-</td>
<td>$150,000.00</td>
</tr>
<tr>
<td>200</td>
<td>STUDENT MANAGED ACTIVITY</td>
<td>$36,429.00</td>
<td>$900.00</td>
<td>$37,329.00</td>
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<tr>
<td>300</td>
<td>DISTRICT MANAGED ACTIVITY</td>
<td>$104,163.00</td>
<td>-</td>
<td>$104,163.00</td>
</tr>
<tr>
<td>439</td>
<td>PUBLIC SCHOOL PRESCHOOL</td>
<td>$71,650.00</td>
<td>-</td>
<td>$71,650.00</td>
</tr>
<tr>
<td>451</td>
<td>DATA COMMUNICATION</td>
<td>$2,700.00</td>
<td>-</td>
<td>$2,700.00</td>
</tr>
<tr>
<td>516</td>
<td>IDEA PART B GRANTS</td>
<td>$103,500.00</td>
<td>-</td>
<td>$103,500.00</td>
</tr>
<tr>
<td>572</td>
<td>TITLE I DISADVANTAGED CHILDREN</td>
<td>$48,750.00</td>
<td>-</td>
<td>$48,750.00</td>
</tr>
<tr>
<td>587</td>
<td>IDEA PRESCHOOL-HANDICAPPED</td>
<td>$1,700.00</td>
<td>-</td>
<td>$1,700.00</td>
</tr>
<tr>
<td>590</td>
<td>IMPROVING TEACHER QUALITY</td>
<td>$20,000.00</td>
<td>-</td>
<td>$20,000.00</td>
</tr>
<tr>
<td>599</td>
<td>MISCELLANEOUS FED. GRANT FUND</td>
<td>$11,150.00</td>
<td>-</td>
<td>$11,150.00</td>
</tr>
</tbody>
</table>

Grand Total All Funds: $12,005,055.18
Motion by Mendoza and seconded by Mason. 5 yeas. Motion carried.

19-163 Approve a Resolution to purchase from school bus bids received by Ohio School Council.

**Gibsonburg Exempted Village Schools**

**Authorization to purchase**

**from school bus bids received**

**by Ohio Schools Council.**

WHEREAS, the Gibsonburg Exempted Village School District is a member of the Ohio Schools Council. On April 11, 2019, the Ohio Schools Council received bids for school buses on behalf of its members. The Gibsonburg Exempted Village Schools Board of Education authorizes the purchase of one (1) – eighty-four (84) passenger, transit school bus chassis and bodies that were bid through the Ohio Schools Council.

THEREFORE, BE IT RESOLVED the Gibsonburg Exempted Village Schools Board of Education wishes to purchase one (1) – eighty-four (84) passenger transit school bus chassis and bodies from the bids received through the Ohio Schools Council on April 11, 2019.

Motion by Damschroder and seconded by Mason. 5 yeas. Motion carried.

19-164 Approve the purchase of one (1) 84 passenger school bus from Cardinal Bus Sales from the bids received by Ohio School Council on April 11, 2019: $88,550.00.

Motion by Krotzer and seconded by Mendoza. 5 yeas. Motion carried.

19-165 Accept the resignation of Bethany Widmer as Mentor Program Coordinator for the 2019-2020 school year, per her letter dated July 15, 2019, effective immediately, and post the position as vacant.

Motion by Mason and seconded by Damschroder. 5 yeas. Motion carried.

19-166 Approve the following administrative salary steps, for the 2019-2020 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sonia Herman</td>
<td>High School Middle School Principal</td>
<td>Step 1</td>
</tr>
<tr>
<td>Jay Morelock</td>
<td>Dean of Students/Athletic Director</td>
<td>Step 1</td>
</tr>
<tr>
<td>Tabatha Elson</td>
<td>Special Education Supervisor</td>
<td>Step 1</td>
</tr>
<tr>
<td>Joe King</td>
<td>Maintenance and Bussing</td>
<td>Step 1</td>
</tr>
<tr>
<td>Emily Sisco</td>
<td>Elementary Principal</td>
<td>Step 1</td>
</tr>
<tr>
<td>Melissa Bauer</td>
<td>Food Service Supervisor</td>
<td>Step 1</td>
</tr>
<tr>
<td>Theresa Herman</td>
<td>Speech/Language Pathologist</td>
<td>Step 1</td>
</tr>
</tbody>
</table>

Motion by Mendoza and seconded by Krotzer. 5 yeas. Motion carried.
19-167 Approve the resignation of Amy St. Marie, as Intervention Specialist, for the 2019-2020 school year, per her letter dated July 3, 2019, effective immediately.

Motion by Damschroder and seconded by Mason. 5 yeas. Motion carried.

19-168 Employ Carrie Strausbaugh a 1-year limited teaching contract (M+15, Step 10), for the 2019-2020 school year.

Motion by Krotzer and seconded by Mendoza. 5 yeas. Motion carried.

19-169 Approve the 2019-2020 OAPSE Salary Schedule, as presented.

Motion by Mason and seconded by Mendoza. 5 yeas. Motion carried.

19-170 Employ Cheri Hoffman as a Home Instructor, at $20.00/hour, for the 2019-2020 school year.

Motion by Krotzer and seconded by Damschroder. 5 yeas. Motion carried.

19-171 Approve the 6-week maternity leave for Rylie Graber, per the letter dated July 11, 2019, beginning August 18, 2019 or upon the arrival of her baby.

Motion by Krotzer and seconded by Mason. 5 yeas. Motion carried.

19-172 Approve the maternity leave for Brianna Gosche from August 28, 2019 to September 25, 2019, per the letter dated May 2, 2019.

Motion by Damschroder and seconded by Mendoza. 5 yeas. Motion carried.

19-173 Approve Tim Murray as the homeless liaison for the 2019-2020 school year.

Motion by Krotzer and seconded by Mason. 5 yeas. Motion carried.

19-174 Designate Joe King as the OSHA Representative and Toxic Hazard Preparedness Officer for the 2019-2020 school year.

Motion by Damschroder and seconded by Mendoza. 5 yeas. Motion carried.

19-175 Approve the following guidelines concerning student records.

A. Mrs. Sonia Herman is the records Control Officer for the district and is responsible for the processing and maintenance of all student records. Her office is located at Gibsonburg High School or she can be reached by calling 419-637-2873.

B. Each student's records will be kept in a confidential file located at Gibsonburg High School in the Principal’s office. The information in a student's record file
will be available for review only by the parents or legal guardian of a student, an adult student (18 years of age or older), and those designated by Federal law or District regulations.

C. A parent, guardian, or adult student has the right to request a change or addition to a student’s records and to either obtain a hearing with District officials or file a complaint with the U.S. Office of Education if not satisfied with the accuracy of the records or with the District’s compliance with the Federal Education Rights and Privacy Act.

D. The District has established the following information about each student as “directory information” and will make it available upon a legitimate request unless a parent, guardian, or adult student notifies the Records Control Officer in writing within ten days from the date of this notification that he or she will not permit distribution of any or all of such information: name, address, and telephone number; date and place of birth; photograph; major field of study; participation in officially recognized activities and sports; height and weight, if a member of an athletic team; dates of attendance; date of graduation and awards received; and any other information the District considers would not be harmful or an invasion of privacy, if disclosed.

E. A copy of the Board of Education’s policy and the accompanying District regulations are available at the Board office. There will also be a person available to answer any questions concerning the policy or regulations.

Motion by Mason and seconded by Damschroder. 5 yeas. Motion carried.

19-176 Employ the following substitute personnel, on scale, for the 2019-2020 school year:

**Bus Drivers – $15.51**
- Patty Copley
- Amy Tornow
- Teresa Swaisgood
  
- Joe King
- Linda Bursiek

**Cook/Cashier – $12.94**
- Julie Picciuto
- Nicole Gudgel
  
- Cynthia Sherrard
- Kathleen Samson

**Custodians – $15.51**
- Cindy Holcomb
- Tom Samson

- Melissa Rosenberger

**Nurse - $100/day**
- Sharon Heminger

**Secretary – $14.24**
- Kristi Foos
- Judy Nehls
  
- Leslie Gerwin
- Wendy Muntz
Teacher – $80/day
Fayeanne Corfman   Cindy Crispen
Kimberly Duvall   Jerry Fork
Mark King   Stephanie Liskai
Gwen Watkins

Teacher Aide – $12.65
Casey Rubel   Margaret Steffani

Motion by Mendoza and seconded by Mason.  5 yeas.  Motion carried.

19-177 Employ Veronica Knieriem as a Hilfiker Intervention Specialist, on a 1-year teaching contract, on Step 8 (BA), for the 2019-2020 school year.

Motion by Krotzer and seconded by Damschroder.  5 yeas.  Motion carried.

19-178 Amend Diane Borys’ retirement as teacher, effective June 1, 2019, and post an Elementary Physical Education Teaching position for the 2019-2020 school year, effective July 11, 2019.

Motion by Mason and seconded by Krotzer.  5 yeas.  Motion carried.

19-179 Approve the administrative salary steps for 2019-2020 for:

John Kahmann   Treasurer- Step 1
Tim Murray   Superintendent- Step 1

Motion by Mason and seconded by Damschroder.  5 yeas.  Motion carried.

19-180 Enter executive session preparing for, conducting or reviewing negotiations or bargaining sessions with employees.

Motion by Mendoza and seconded by Damschroder.  5 yeas.  Motion carried.

The Board entered executive session at 7:21 p.m. and returned to regular session at 8:46 p.m.

19-181 Approve adjournment.

Motion by Mason and seconded by Damschroder.  5 yeas.  Motion carried.

Meeting adjourned at 8:47 p.m.