

The Gibsonburg Exempted Village Board of Education met in regular session on Monday, December 16, 2019, at 6:30 p.m. in the Board of Education room. The meeting was called to order by President Scott Pertner. Roll Call: Damschroder – present, Krotzer – present, Mason – present, Mendoza – present, Pertner – present.

19-261 It is recommended to approve the agenda as presented by the Superintendent for the December 16, 2019, Regular Board of Education meeting.

Motion by Krotzer and seconded by Mendoza. 5 years. Motion carried.

19-262 It is recommended the Board of Education read, approve, and sign the minutes of the:

Regular Meeting	November 18, 2019
Special Meeting	November 20, 2019
Special Meeting	December 9, 2019

Motion by Mason and seconded by Damschroder. 5 years. Motion carried.

19-263 Approve the November Financial Reports and Graphs, as presented.

Motion by Mason and seconded by Damschroder. 5 years. Motion carried.

19-264 Approve the FY 2020 Amended Appropriations, as presented:

FUND	Description	FTD Appropriation	FTD Carryover Encumbrances	Total Appropriations
001	GENERAL	\$ 9,349,038.50	\$ 63,177.56	\$ 9,412,216.06
002	BOND RETIREMENT	\$ 412,146.00	\$ -	\$ 431,194.75
003	PERMANENT IMPROVEMENT	\$ 56,907.00	\$ -	\$ 56,907.00
005	REPLACEMENT	\$ 145,000.00	\$ -	\$ 145,000.00
006	FOOD SERVICE	\$ 356,146.00	\$ 537.00	\$ 356,683.00
007	SPECIAL TRUST	\$ 1,155.66	\$ 1,155.66	\$ 2,311.32
008	ENDOWMENT	\$ 3,000.00	\$ 3,000.00	\$ 6,000.00
009	UNIFORM SCHOOL SUPPLIES	\$ 43,000.00	\$ -	\$ 51,263.00
018	PUBLIC SCHOOL SUPPORT	\$ 8,069.04	\$ -	\$ 8,069.04
019	OTHER GRANT	\$ 19,750.00	\$ -	\$ 19,750.00
022	DISTRICT AGENCY	\$ 4,139.00	\$ -	\$ 4,139.00
024	EMPLOYEE BENEFITS SELF INS.	\$ 768,000.00	\$ 61,643.30	\$ 829,643.30
034	CLASSROOM FACILITIES MAINT.	\$ 120,000.00	\$ -	\$ 120,000.00
035	SEVERANCE	\$ 60,000.00	\$ -	\$ 60,000.00
070	TECHNOLOGY REPLACEMENT	\$ 150,000.00	\$ -	\$ 150,000.00
200	STUDENT MANAGED ACTIVITY	\$ 93,906.00	\$ 900.00	\$ 94,806.00
300	DISTRICT MANAGED ACTIVITY	\$ 119,225.00	\$ -	\$ 119,225.00
439	PUBLIC SCHOOL PRESCHOOL	\$ 71,650.00	\$ -	\$ 71,650.00
451	DATA COMMUNICATION	\$ 2,700.00	\$ -	\$ 2,700.00
516	IDEA PART B GRANTS	\$ 103,500.00	\$ -	\$ 103,500.00
572	TITLE I DISADVANTAGED CHILDREN	\$ 140,315.00	\$ -	\$ 140,315.00
587	IDEA PRESCHOOL-HANDICAPPED	\$ 1,700.00	\$ -	\$ 1,700.00
590	IMPROVING TEACHER QUALITY	\$ 26,053.62	\$ -	\$ 26,053.62
599	MISCELLANEOUS FED. GRANT FUND	\$ 11,150.00	\$ -	\$ 11,150.00
	Grand Total All Funds:			\$ 12,224,276.09

Motion by Krotzer and seconded by Mendoza. 5 years. Motion carried.

19-265 Employ the following supplemental personnel for the 2019-2020 school year.

Marciano Salazar	JH Wrestling, Step 1
Jennifer Henderson	Varsity Track Assistant, Step 6

Motion by Damschroder and seconded by Mason. 5 years. Motion carried.

19-266 Approve Hugo Villarreal II as Wrestling Volunteer for the 2019-2020 school year.

Motion by Krotzer and seconded by Mendoza. 5 years. Motion carried.

19-267 Accept the resignation of Michael Lee as Head Football Coach, per his letter dated December 4, 2019, and post the position as vacant.

Motion by Mason and seconded by Damschroder. 5 years. Motion carried.

19-268 Approve the following mentoring volunteers for the 2019-2020 school year:

Fran Castillo	Kathy Worley
Laura Keller	Karen Helle
Deb Fahle	Merry Sisco
Linda Davis	Stacy Miller
Roy Rogers	Cindy Crispin
Angela Zimmerman	Terri Parks
Melanie Miller	Naomi Zapata
Carrie Sidel	Dave Johnson
Misty Chafin	Karen Peck
Morgan Donnell	Kathy Kirsch
Marcella Widmer	Cheryl Paeth
Darcy Quinlan	Tom Fisher
Judy Fisher	Kathy Pridemore
Julie Pierson	Diane Ruggiero
Luann Hiser	Amy Fruth
Rachel Brink	Pam Taulker

Motion by Krotzer and seconded by Damschroder. 5 years. Motion carried.

19-269 Adopt and waive the second reading of the following Board Policies.

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Motion by Mendoza and seconded by Krotzer. 5 years. Motion carried.

19-270 Set January 13, 2020, as the Organizational Meeting of the Gibsonburg EV School District Board of Education.

Motion by Damschroder and seconded by Krotzer. 5 yeas. Motion carried.

19-271 Approve Tim Damschroder as President Pro-Tempore for the January 13, 2020, Organizational meeting.

Motion by Mason and seconded by Krotzer. 5 yeas. Motion carried.

19-272 Ratify the collective bargaining agreement between the Gibsonburg Board of Education and the Gibsonburg Teacher Association, as presented.

Motion by Mendoza and seconded by Damschroder. 4 yeas. 1 nay (Mason) Motion carried.

A statement from Board Member David Mason:

In regards to the ensuing vote to approve the contract with the Gibsonburg Teachers Associations, I feel it is my obligation to explain my position and the reason I am voting the way that I am. In light of the many hours and days of negotiations, and finally reaching an agreement with the Association, I find myself unable to cast a yes vote for this contract.

When negotiations began back in May of this year, discussion was had as to how much money we could afford to negotiate this contract with. Although the number was different for each of us, the Board and Administration worked together to try and reach an agreement that benefited both parties. In the end, the number agreed upon in this agreement exceeded the figure I felt comfortable with. It is my duty to maintain fiscal responsibility to the taxpayers and at the same time provide the best possible education for our children. Although I do not approve of the terms of this contract, I wholly support the decision made by the rest of the Board and our administration, as they support mine. I am honored to serve with this group of people and feel every one of them holds the best interests of the community at heart.

Although my reason for voting no is strictly financial, I feel obligated to express my displeasure with the actions of the GTA through this process. There have been words spoken and actions taken that have severely weakened our district. Some of the actions by those whom we employee to educate our children are disappointing to say the least. I hope moving forward and in future negotiations those people choose to act in a more professional manner and set an example for our children.

With this being said, it is up to us as a community to forgive these actions, come together, move forward, and help our teachers to educate our children the best they can. I believe everyone sitting up here tonight along with our community "Support Kids and Support Teachers."

Thank you.

19-273 Enter executive session to discuss contract negotiations.

Motion by Mason and seconded by Damschroder. 5 yeas. Motion carried.


The Board entered executive session at 6:55 p.m. and returned to regular session at 7:21 p.m.

19-274 Approve adjournment.

Motion by Mendoza and seconded by Krotzer. 5 yeas. Motion carried.

Meeting adjourned at 7:22 p.m.

  
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Scott Pertner, President

Attest:   
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John Kahmann, Treasurer